



Mercury Bay Game Fishing Club (Inc.)
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POLICY: CODE OF CONDUCT MEMBERS, VOLUNTEERS & VISITORS

RATIONALE

This Code of Conduct policy applies to all Mercury Bay Game Fishing Club (Inc.) members, volunteers and persons participating/connected to MBGFC activities.

The Code of Conduct is designed to strengthen the good governance of the MBGFC and requires that the complementary roles of management, members and volunteers are understood and respected.

GUIDELINES

- Agree to abide by the Code of Conduct and act in the best interests of the Club, at all times.
- Follow the Club Constitution, Policies and Procedures and understand and abide by the rules set by MBGFC, NZSFC and IGFA as appropriate.
- Respect decisions made by others.
- Never use violence or bad language.
- Use the appropriate rules and guidelines to resolve disputes and disagreements and understand the investigation/complaints process by following the proper procedure.
- Ensure all bills are paid on time.

Competitions

- Comply with competition and behaviour requirements with honesty and without cheating.
- Use the Club VHF channel in a polite and proper manner.
- Ensure that the Club is informed regarding medical conditions or other relevant issues.
- Be free of drugs and other performance enhancing substances within the guidelines of the Drug Free Sport New Zealand.
- If you have any questions, difficulties or do not understand the above responsibilities, ask your fellow members, Committee, weighmasters or staff for help.
- Conduct yourself in a sportsman-like manner and treat all others at the Club with respect.
- Learn and understand the rules of any competitions that you participate in.

CONCLUSION

The Code is designed to give effect to the following values:

- **Public interest:** members and volunteers will serve the best interests of the people within their Club community, district or region and discharge their duties conscientiously, to the best of their ability.
- **Ethical behaviour:** members and volunteers will always act with honesty and integrity and respect the impartiality and integrity of officials.
- **Respect for others:** will treat people at the Club with respect and courtesy, regardless of their race, age, religion, gender, sexual orientation, or disability.

Signed _____ Date _____ Club President